For each activity you list on the application, you’ll pick which competency area describes it best. There’s no wrong answers here. And the categories are not based on your role or job title... they describe the content you learned about or activity you completed.

**ADVOCATE** relates to acting on behalf of patients and families, nurses, communities, or self to improve, influence, or transform patient care, healthcare systems, the nursing profession, or social and political health-related policy

**CLINICIAN** relates to using evidence-based practice, clinical judgment, professional engagement, or informatics to provide safe patient- and family-centered care for diverse pediatric populations; or related to engaging in lifelong professional development to build and maintain competence

**COLLABORATOR** relates to building relationships with patients, families, and the team to identify needs and goals and incorporates these into decision-making processes to assist in meeting optimal patient goals

**EDUCATOR** relates to the process of knowledge transfer at all levels or practice over the care continuum while tailoring approaches to the needs of specific target audiences to achieve optimal outcomes

**INNOVATOR** relates to creating or adopting new methods, ideas, or products through creative solutions and generating new knowledge through scientific inquiry

**LEADER** relates to developing relationships and using systems thinking in the workplace to guide and influence nurses and the profession, resulting in improvements in the provision of care and health outcomes

If you use an optional practice hours Recert method on the application, you’ll be asked how your employer assesses competency related to your practice. Again, there’s no wrong answer. Please choose the best fit for your work life if you are documenting practice hours.

Options will include:

- Committee/Task Force/Board Involvement
- Competency Assessment for High-Risk Activities
- Documentation of CE/CNE/CME
- Evaluations of Team-Based and/or Leadership
- Medical Records/Chart Review
- Patient Satisfaction Surveys
- Peer Review
- Productivity Benchmarking
- Recertification/Maintenance of Certification
- Skills Demonstration
- Teaching Others
- Written Annual Review
- Not Applicable or Other

Recertify by November 30th for early bird pricing!