Annual Report
Fiscal Year 2020-2021
October 1, 2020 to September 30, 2021
KEEPING YOU INFORMED

Welcome to the inaugural annual report from the Pediatric Nursing Certification Board (PNCB)!

This report provides an overview of activities during our last fiscal year (October 1, 2020 to September 30, 2021) including a new strategic plan, DEI roadmap, and the Continuing Competence Summit. We have added a new volunteer position to our Institute of Pediatric Nursing (IPN) committee – an Emerging Leader Fellow – and we’re supporting the IPN as they develop new priorities to strengthen pediatric nursing for the profession and child health.

As developmental, behavioral, and mental health (DBMH) conditions continue to escalate for children, teens, and young adults, PNCB offered more ways to assist nursing professionals who encounter ongoing and unmet needs for their patients. From 35+ contact hours of targeted DBMH continuing education to listening to focus-group feedback about the Pediatric Primary Care Mental Health Certification (PMHS) program, PNCB wants to support these youth through first-line providers and those behind the scenes in other roles. To that end, we are highlighting some of our latest CE modules in this report. All nursing professionals can take advantage of these modules.

Many great changes are coming for PMHS, which celebrated its 10th anniversary this year. We will offer the PMHS exam more often and provide webinars and other outreach to help interested advanced practice nurses build confidence as they prepare. A clearer roadmap on PMHS eligibility is being developed, and PMHS Recert will move from every three years to a convenient annual renewal.

Certified Pediatric Nurse (CPN) and Certified Pediatric Nurse Practitioner (CPNP) recertification was also a focus this past year as we presented eight years of research at our Summit on Continuing Competence in September 2021. Our goal is to strengthen evidence-based renewal processes and make Recert more meaningful for certificants and other stakeholders. Thank you to the 12,000 certificants who provided feedback during our research journey. Look for the videos and a CE module soon to learn about the research findings and possible changes.

We are also proud to recognize our many amazing volunteers in this report. There has never been a better time to get more involved with PNCB. To support the new strategic plan, we will need dedicated pediatric nursing professionals with diverse backgrounds and perspectives to help make our goals a reality. After reading this report, please let us know if you are interested in serving in our volunteer interest survey.

And finally, PNCB introduced new organizational culture practices to enhance program operations, staff engagement, and the workplace experience. These initiatives included a staff culture assessment, establishment of staff core values and a culture of learning, interactive quarterly all-staff meetings, annual work priorities and success measures, project teams, and more.

PNCB took great strides forward in the face of the ongoing coronavirus pandemic, and we are excited to continue this momentum as we embark on our new strategic plan.

Thank you,
Michael Maymi, DNP, APRN, CPNP-AC, CCRN, CNE
Chair, PNCB Board of Directors

Sheri Sesay-Tuffour, PhD, CAE
PNCB Chief Executive Officer
STATISTICS & UPDATES

Read our new position statement, The Value of PNCB Certification, to learn how each of the four specialty nursing professionals certified by PNCB play an integral role increasing access to pediatric-focused health care for patients and their families. Gain insight into how PNCB certification is one of the most meaningful and powerful achievements for a pediatric nursing professional and how the certification provides a host of benefits to patients, families, employers, the public, and the U.S. health care system overall.

PNCB statistics for each calendar year are archived here.

**Certified Pediatric Nurse (CPN)**
- 31,959 currently certified
- 78% first-time pass rate for 2020
- 94% renewal rate for 2021
- 189 No Pass, No Pay hospitals
- 285 CPN Champions promoting certification through the U.S.
- Live remote proctoring available in November 2021 to increase access to testing
- 626 CPNs celebrated 25 years of certification in 2021

**Pediatric Primary Care Mental Health Specialist (PMHS)**
- 636 currently certified
- 86% first-time pass rate for 2020
- 87% renewal rate for 2021
- More testing windows opening in the future: 3 windows in 2022 and 4 windows in 2023
- The official launch of the PMHS exam celebrates its 10th anniversary in 2021

**Acute Care Certified Pediatric Nurse Practitioner (CPNP-AC)**
- 4,053 currently certified
- 76% first-time pass rate for 2020
- 99% renewal rate for 2021
- 47 AC PNP programs and 21 Dual AC/PC PNP programs
- 177 CPNP-ACs celebrated 10 years of certification in 2021

**Primary Care Certified Pediatric Nurse Practitioner (CPNP-PC)**
- 19,673 currently certified
- 82% first-time pass rate for 2020
- 98% renewal rate for 2021
- 96 PC PNP programs
- 153 CPNP-PCs celebrated 40 years of certification in 2021

PNCB statistics for each calendar year are archived here.
Explore PNCB’s work priorities and milestones for each quarter of the 2021 fiscal year (October 1, 2020 to September 20, 2021).

Q1
- New CEO joined PNCB
- New work priorities and success measures launched to advance PNCB through growth, leadership, and responsive service
- Global outreach research initiated with 70+ international pediatric healthcare organizations to explore new markets for PNCB services
- Staff core values and learning culture roadmap developed to support PNCB employees
- DEI(B) initiatives and tracking started to document milestones in creating an inclusive PNCB community for stakeholders and to gather statistics on pediatric nurse workforce diversity

Q2
- Annual review of PNCB policy and procedures completed to prepare for re-accreditation
- Acute Care Pediatric Updates Committee met to select future module content
- PMHS exam program turned 10
- Live remote proctoring for select exams explored to increase accessibility with new technology
- PMHS focus groups and surveys completed to explore ways to strengthen the program for potential candidates and existing certificants
- Evaluation of recertification completed to improve Recert operational processes
- Database assessed for future enhancements to improve certificants’ user experiences
- Ethnicity question added to exam applications to measure workforce diversity

Q3
- Exam ethics campaign and tools launched to communicate prohibited and allowed behaviors
- How are PNCB certification exams developed? guidance document released to inform stakeholders about the process, rigor, and timelines for exam creation
- New Board of Directors members recruited
- New Institute of Pediatric Nursing members recruited
- Continuing Competence Study concluded
- Website homepage redesigned to provide an improved user experience
- All four Exam Committees met to review exam items to ensure valid, current, relevant content
- Primary Care and Pharmacology Pediatric Updates Committees met to select future module content
- PMHS Job Task Analysis Committee met to start work to update the CPN exam

Q4
- CPN Job Task Analysis Committee met to start work to update the CPN exam
- PMHS program accreditation submitted to demonstrate standards of excellence
- CPN, CPNP, and CE re-accreditation submitted to confirm standards of excellence
- Strategic planning for 2022-2027 completed to direct organizational goals for the next 5 years
- Strategic alignment planning with the Institute of Pediatric Nursing Committee begun to guide their next priorities in support of the new PNCB strategic plan
- CPNP-AC Public Service Announcement reaches 90 million television impressions
- Ethnicity, gender, special interests, geographic workplace location, and subspecialty questions added to Recert applications to measure workforce diversity
- Continuing Competence Summit virtual program delivered to 70+ stakeholders in the nursing and credentialing community
YEAR IN REVIEW

PNCB closed out its 2021 fiscal year by sharing findings from a multi-year research project to answer the following questions and many others: When a certified nursing professional renews their credential, what does that mean for the nurse, the profession, and health care consumers? What emerging methods to document competence should certification boards consider for the future? How is PNCB’s Board of Directors making decisions about changes to Recert? In this Stakeholder Summit on Continuing Competence, we presented our process and findings. Attendees representing each credential, students, other certification boards, and our accrediting organization were asked to give us feedback on our proposed direction.

Our unique methodology incorporated ethnographic interviews throughout the health care landscape to understand the culture of competence. We also fielded multiple surveys, analyzed competency models throughout the U.S., and validated conceptual constructs with the aim of making recertification more meaningful for all involved. More than 12,000 certificants provided in-depth feedback about Recert possibilities and what they and employers valued for continuing competence activities. This holistic approach will translate evidence into a renewal process that resonates more deeply for every stakeholder.

- Our first change will be to transition the 3-year Pediatric Primary Care Mental Health Specialist (PMHS) renewal to annual.
- In the coming months, PNCB’s Board of Directors will make additional decisions. The proposed changes for the future are:
  a. Increase the value of Professional Practice Learning (PPL) from 5 credits to 10 credits. PPL includes activities like authorship, precepting, posters, lectures/presentations, committee work, and QI projects.
  b. Add a new category to PPL: national and international awards.
  c. Have CPNs quickly categorize their activities on the Recert application as one or more topic areas of the new Pediatric RN Competency Framework.
  d. Conduct research to develop a CPNP-AC and CPNP-PC competency framework.
  e. Change “Clinical Practice Hours” to simply “Practice Hours” and make it clearer that in-direct practice hours impacting pediatric nursing besides hands-on care will count.

Through the Continuing Competence Initiative, PNCB also unveiled:

1. **The Pediatric RN Competency Framework**, which describes the evolution of practice for all pediatric registered nurses and will support PNCB’s Certified Pediatric Nurse (CPN) certification program. Definitions, exemplars, and behavioral indicators were validated for the competency areas of Clinician, Collaborator, Advocate, Educator, Leader, and Innovator.
2. **The Pediatric Nurse Mindset**, a statement describing essential tenets embodied by pediatric nursing professionals. Validated by more than 12,000 certificants in 2020, the Mindset explains that pediatric nurses are not simply nurses who work with children. What makes a pediatric nurse different from other nursing staff is that they represent the best resource to support optimal child health.
Pediatric Nursing Certification Board certification demonstrates to patients and families, employers, and the public that a nursing professional has a deep commitment to the highest standards of care for children, adolescents, and young adults.

**VISION**
Every child receives care from a PNCB certified nursing professional.

**MISSION**
PNCB promotes optimal outcomes in global pediatric health by providing certification services that validate specialized knowledge and continuing competence in pediatric nursing.

**CORE VALUES**
- **Integrity:** Acting with honesty and taking accountability for all we do and say.
- **Quality:** Promoting excellence throughout all our interactions.
- **Innovation:** Providing visionary leadership for the present and future.
- **Advocacy:** Supporting and promoting the pediatric nursing profession.
- **Respect:** Embracing collaboration and diversity of perspective.

**STRATEGIC GOALS:**

**GOAL 1**
Advance competence and capabilities of nursing professionals who care for children

- Provide industry-leading accessible certification and education products and services to meet market demands
- Advance pediatric nurse competencies including subspecialties through certification, education, and other development programs
- Develop new knowledge assessment program to support competency development in the care of pediatric patients
- Assess and identify national and international market demands and opportunities for PNCB products and services
- Explore new technology innovations for user learning

**GOAL 2**
Cultivate a diverse, equitable, and inclusive PNCB community to enrich the PNCB experience

- Develop a culture of diversity and inclusion that fosters a sense of purpose, provides fulfillment, and supports a growing community of pediatric professionals
- Define value proposition and commitment for employees, certificants, and other key stakeholders
- Develop policies, processes, and practices that advance diversity, equity, and inclusion and create a culture of engagement, satisfaction, and resiliency
- Engage stakeholders in two-way communications highlighting ongoing DEI commitment and progress
- Develop measures of representation achieved across the PNCB community and in product and service offerings

**GOAL 3**
Establish PNCB as a leading voice in pediatric nursing practice

- Strengthen and elevate the profession’s importance among key stakeholders and the general public
- Expand PNCB community participation at national forums and contributions to publications
- Grow strategic partnerships to advance pediatric nursing and interests
- Invest in partnership with IPN to lead and elevate pediatric interests
- Develop leaders to represent pediatric interests among key audiences
- Expand PNCB’s influence in global markets
During the year, PNCB either represented you at these national forums or collaborated with these organizations to be a voice at the table, advocate for certification, share information, or provide benefits:

- National Council of State Boards of Nursing
- Advanced Practice Registered Nurse LACE Forum (Licensure, Accreditation, Certification, Education)
- American Board of Nursing Specialties
- Institute for Credentialing Excellence
- National Organization for Nurse Practitioner Faculties
- Professional Certification Coalition
- National Association of Pediatric Nurse Practitioners
- Association of Faculties of Pediatric Nurse Practitioners
- Society of Pediatric Nurses
- American Academy of Pediatrics
- Academy of Forensic Nursing
- The Ohio State University's KySS Mental Health Fellowship: Child and Adolescent
- Healio / Pediatric Annals
- Pediatric Nursing Journal
- Wolters Kluwer
- Self Care Decisions


PN CB also represented nursing certification boards for a project through the Society to Improve Diagnosis in Medicine funded by the MACY Foundation. The goal was to create a paper and summarize recommendations for the 'next steps' needed to advance diagnosis education in health professions such as nursing / medicine / pharmacy (In press, Diagnosis, 2021).

Additionally, PNCB wrote a letter to the editors of the Journal for Nurse Practitioners regarding the article "Primary Care and Mental Health: Overview of Integrated Care Models." In our letter, we explained the value that Pediatric Primary Care Mental Health Specialists also bring to integrated care.
DEI ROADMAP

PNCb is committed to cultivating a diverse, equitable, and inclusive community that offers a sense of belonging.

Strategic plan 2022-2027 goal #2:

GOAL 2 Cultivate a diverse, equitable, and inclusive PNCB community to enrich the PNCB experience

Develop a culture of diversity and inclusion that fosters a sense of purpose, provides fulfillment, and supports a growing community of pediatric professionals

- Define value propositions and commitment for employees, partners, and other key stakeholders
- Develop policies, processes, and practices that advance diversity, equity, and inclusion and create a culture of engagement, satisfaction, and resiliency
- Engage stakeholders in two-way communications highlighting ongoing DEI commitment and progress
- Develop measures of representation achieved across the PNCB community and in product and service offerings

I’m Here: Count Me

Added ethnicity question and new gender option for exam applications. Adding these plus specialty and interest areas including LGBTQIA to Recert applications in late 2021. Seek opportunities to leverage the data.

Educate Others

Launched Racism Effects CE in 2020. Launching Transgender Youth journal club CE in 2021. Diverse representation is a checkpoint in CE modules that include slides. DEI will be a separate option for new RN CE needs survey.

See & Celebrate Me

Representing a wider range of diversity including ethnicity, age, and gender on redesigned homepage. Elevating DEI focus in new social media strategy that will thread throughout each content category.

Ensure I Have Access

Added closed captioning to new videos. Offered scripts for videos used in CE modules that lacked captioning. Adding all tags to website images. Conducting accessibility testing for web text colors on different colored backgrounds.

Include My Expertise

Added ethnicity question and new gender option for volunteer and focus group applications for 2021. Incorporated intentional representation strategy for Board and IPN new member selection and other opportunities.

Keep It Going

Enhancing recognition programs to broaden and promote inclusivity in awards and exploring partnerships for new scholarships are underway. Additional objectives will be included in PNCB’s 2022-2027 strategic plan.

DEI advocate Verna Myers offers this analogy:

“Diversity is being invited to the party. Inclusion is being asked to dance.”

*DEI definitions combined from:
- Diversity, Equity, and Inclusion: A Professional Development Offering of the eXtension Foundation Impact Collaborative: https://dei.extension.org/
The pandemic impacted some certificants’ ability to access pediatric-focused continuing education. PNCB stepped up module production with more low-cost and free learning activities. We also updated the look of our Pediatric Updates logos. The top 3 CE modules accessed in 2021 were The Effects of Racism on Child and Adolescent Health, Distinguishing Between Innocent and Pathological Murmurs, and Implementing Bully Victimization Screening.

Curated lists of CE are now available on the website, and your feedback on future topics is always welcomed! CE releases from the fiscal year include a new journal club series and more:

- Anticipatory Guidance 1: Birth to 12 Months
- Anticipatory Guidance 2: Early and Middle Childhood
- Anticipatory Guidance 3: Adolescence
- The Child in Room 208: IV Fluid Selection to Prevent Hyponatremia
- The Child in Room 302: Addressing Inpatient Needs for Children with ASD
- The Child in Room 316: Disclosure of Medication Errors
- The Child in Room 4: ACEs: Trauma-Informed Care in Pediatrics
- The Effects of Racism on Child and Adolescent Health
- Ethics in Testing: A Personal Responsibility
- Pediatric Updates: Acute Care Rx: Analgesia, Sedation, & More
- Pediatric Updates: Acute Care: Clinical Cross-Section 2021
- Pediatric Updates: Pharmacology: 2021 Current Concepts
- Pediatric Updates: Pharmacology: Infections in Children and Adolescents
- Pediatric Updates: Primary Care: 2021 Current Concepts
- Pediatric Updates: Primary Care: Developmental and Behavioral Disorders and Treatments
- Pediatric Updates: Primary Care: Developmental and Behavioral Essentials
- Tiny Hearts, Big Complication: Preventing Sternal Wound Infections
Pediatric nursing is a vibrant, dynamic field. PNCB’s updated homepage now reflects that amazing energy with bright colors, a broad representation of pediatric nursing providers, and streamlined navigation to help you find what you need faster.

PNCB also expanded its social media footprint to go beyond Facebook. Find us on Instagram and LinkedIn.
PNCB BOARD OF DIRECTORS
2021 - 2022

The Board of Directors sets PNCB's strategy and policies, and provides oversight for the organization's fiscal health and well-being.

In FY21, we welcomed new members to the board, and we bid farewell to outgoing members.
The IPN Committee is a PNCB board committee that exists to optimize the health and well-being of children, youth, and their families through the development of a sustainable, highly qualified pediatric nursing workforce. PNCB’s IPN committee accomplished many new goals during the fiscal year:

- Launched a survey to gauge certificant awareness of the IPN
- Selected new committee members including a new position: The Emerging Leader Fellow
- Released the white paper *Safeguarding the Future of Pediatric Care: Challenges and Opportunities for Educating and Expanding the Pediatric Nursing Workforce*
- Reviewed and posted a vetted list of pediatric mental health, trauma, and safety resources
- Supported PNCB strategic planning and engaged in IPN work priority planning

IPN COMMITTEE 2021 - 2022

[Images of committee members]
Subject matter experts. Pilot testers. Special work groups. Passionate ambassadors for certification. PNCB volunteers give their time, enthusiasm, and expertise to make our credentials and CE programs top notch. Our leadership and staff teams are grateful for each and every volunteer. Thank you!

2021 VOLUNTEER RECOGNITION

Acute Care Certified Pediatric Nurse Practitioner Exam Committee
- Megan Beckman, CPNP-AC
- Stephanie Clifford, CPNP-AC/PC
- Karen Dorsch, CPNP-AC
- Michelle Dwyer, CPNP-AC
- Tamara Hill, CPNP-AC
- Cristina Oliver, CPNP-AC
- Courtney Porter, CPNP-AC/PC
- Mark Riccioni, CPNP-AC/PC
- Natalie Sinicropi, CPNP-AC
- Danielle Van Damme, CPNP-AC
- Stephanie Watts, CPNP-AC, CPN
- Theresa A. Mikhailov, MD, PhD, FAAP

Certified Pediatric Nurse Exam Committee
- Aileen Barrett, CPN
- Michelle Cole, CPN
- Andrea Correia, CPN
- Donna Kilheeney, CPN
- Amy LeBailly, CPN
- Siobhan Nelson, CPN
- Jane Parish, CPN
- Amy Polcyn, CPN
- Melisa Raastad, CPN
- Susan Rossetti, CPN
- Lindsey Tri, CPN
- Donna Bigani, CPN
- Karla Nygren, CPN

Task Forces:
- Certified Pediatric Nurse Job Task Analysis Task Force
- Strategic Planning Task Forces

Last Updated 11/29/2021
2021 VOLUNTEER RECOGNITION

Pediatric Primary Care Mental Health Exam Committee
- Barbara Baldwin, CPNP-PC, PMHS
- Susan Beaird, CPNP-PC, PMHS
- Sheyanne Chan, CPNP-PC, PMHS
- Elishia Featherston, CPNP-PC, PMHS
- Jennie Haney, CPNP-PC, PMHS
- Beth Heuer, CPNP-PC, PMHS
- Jeannie Johnson, CPNP-PC, PMHS
- Donna Patterson, CPNP, PMHS
- Katherine Peppers, CPNP-PC, PMHS
- Kaitlyn Rechenberg, CPNP-PC, PMHS
- Sina Linman, CPNP-PC, PMHS

Primary Care Certified Pediatric Nurse Practitioner Exam Committee
- Sherri Adams, CPNP-AC/PC
- Rachel Baird, CPNP-PC
- Renee Fife, CPN, CPNP
- Keli Hansen, CPNP-AC/PC
- Meagan Kane, CPNP-PC
- Miranda Keepers, CPNP-PC
- Stephanie Kronberg, CPNP
- Kristen Lissenden, CPNP-PC
- Amie Merhege, CPNP-PC
- Monika Pis, CPNP-PC
- Tiffany Roberts, CPNP-PC
- Amanda Seeley, CPNP-PC
- Marie Smolenski, CPN, CPNP-PC
- Sasha Smolenski, CPNP-PC

Acute Care Pediatric Updates Committee
- Vanessa Hedge, CPNP-AC
- Heather Herrera, CPNP-AC/PC
- Cassie Limoges, CPNP-AC/PC
- Maureen Madden, CPNP-AC
- Meghan Potthoff, CPNP-AC
- Molly Schulman, CPNP-AC/PC
- Danielle Sebbens, CPNP-AC/PC
- Michael Maymi, CPNP-AC

Pharmacology Pediatric Updates Committee
- Erin Adams, PharmD
- Rachel Briese, CPNP-PC
- Ekomobong Essien, CPNP-PC
- Mary Gallagher, CPNP-PC
- James Hanley, MD
- Harriott Silliman, CPNP-PC
- Teri Moser Woo, CPNP
- Kyleen Young, CPNP-PC
- Natalie Van Waning, CPNP-AC/PC

Primary Care Pediatric Updates Committee
- Salena Dixon, CPNP-PC
- Kimberly Joo, CPNP-PC
- Valerie Martinez, CPNP-PC
- Jaime Panton, CPNP
- Kelly Rexford-Hudson, CPNP-AC/PC
- Karen Walker Schwab, CPNP-PC, PMHS
- Kevy Wijaya, CPNP-PC
- Susan Burke, CPNP-PC
2021 VOLUNTEER RECOGNITION

Acute Care Certified Pediatric Nurse Practitioner Form Review Committee
- Cassidy Black, CPN, CPNP-AC/PC
- Tasha Bryant, CPNP-AC
- Jenna Dobkin, CPNP-AC
- Ruth (Beth) Fisher, CPNP-AC/PC
- Kurt Freer, CPNP-AC
- Jean Koo, CPNP-AC
- Charlotte Linville, CPNP-AC
- Sarah Nembu, CPNP-AC
- Charis Oji, CPN, CPNP-AC/PC
- Charlene Pringle, CPNP-AC/PC
- Julia Resler, CPNP-AC
- Jennifer Schoonover, CPNP-AC/PC
- Bonnie Stojadinovic, CPNP-AC/PC
- Kelly Swain, MS, CPNP-AC
- Jaime Tumulty, CPNP-AC
- Cathy Woodward, CPNP-AC
- Jocelyn Woudstra, CPNP-AC

Certified Pediatric Nurse Form Review Committee
- Jennifer Casperson, CPN
- Elizabeth Casseday, CPN
- Christopher Donaghy, CPN
- Raulin Feria, CPN
- Janet Prozzillo, CPN
- Jennifer Seymour, CPN
- Theresa Skobrak, CPN
- Jennifer Wilson, CPN

Pediatric Primary Care Mental Health Form Review Committee
- Rebecca Albury, CPNP, PMHS
- Deborah Coehlo, CPNP, PMHS
- Jody Gurtler, CPNP-PC, PMHS
- Corley Fichera, CPNP-PC, PMHS
- Melanie Hamm, CPNP-PC, PMHS
- Lisa Meyer, CPNP-PC, PMHS
- Kimmy Oberstar, CPNP-PC, PMHS
- Janet Somlyay, CPNP, PMHS

Primary Care Certified Pediatric Nurse Practitioner Form Review Committee
- Bridget Albert, CPNP-PC
- Sara Copeland, CPNP-PC
- Kristen Etten, CPNP-PC
- Kristin Fritch, CPNP-PC
- Leonard Kovalick, CPNP-PC
- Brittany Kronick, CPNP-PC
- Van Nguyen, CPNP-PC
- Abby Petrides, CPNP-PC
- Danielle Poulin, CPNP-PC
- Kindall Schuman, CPNP-PC
- Damara Vasquez, CPNP-PC
2021 VOLUNTEER RECOGNITION

Certified Pediatric Nurse
Job Task Analysis Committee
- Donna Bigani, CPN
- Carly Byrne, CPN,
- Maureen Chin, CPN
- Michelle Cole, CPN
- Ellen Dunn, CPN
- Amy Polcyn, CPN
- Janet Prozzillo, CPN
- Melisa Raastad, CPN
- April Robinson, CPN
- Teresa Skobrak, CPN
- Jennifer Stephen, CPN
- Nicole Stewart, CPN
- Susan Webber, CPN

Pediatric Primary Care Mental Health
Job Task Analysis Committee
- Leann Carpenter, CPNP-PC, PMHS
- Sheyanne Chan, CPNP, PMHS
- Anne DeBattista, CPNP-PC, PMHS
- Kimberly Erlich, CPNP, PMHS
- Jennie Haney, CPNP-PC, PMHS
- Sina Linman, CPNP-PC, PMHS
- Donna Patterson, CPNP, PMHS
- Katherine Peppers, CPNP-PC, PMHS
- Christine Sanpietro, CPNP-PC, PMHS
- Barbara Suplit, CPNP-PC, PMHS
- Susan Van Cleve, CPNP-PC, PMHS

Pediatric Primary Care Mental Health
Standard Setting Committee
- Katherine Alexander, PMHS
- Kimberly Bennett, PMHS
- Kaitlin Borelli, PMHS
- Deborah Gortowski, PMHS
- Meagan Kane, PMHS
- Jennifer Keller, PMHS
- Kristen Lissenden, PMHS
- Andrea Mosher, PMHS
- Karen Schwab, PMHS
- Katherine Shattuck, PMHS
- Chaya Shuchat, PMHS
- Laura Swanson, PMHS

Special volunteer initiatives in support of pediatric nursing practice:
- **Danielle Sebbens**, CPNP-AC/PC: PNCB’s representative to the American Association of Critical-Care Nurses for updates to the forthcoming 2021 Acute Care Nurse Practitioner Scope and Standards
- **Karin Reuter-Rice**, CPNP-AC/PC: Acute Care Pediatric Nurse Practitioner manuscript authorship
- **Donna Hallas**, CPNP-PC, PMHS and **Beth Heuer**, CPNP-PC, PMHS: Pediatric Primary Care Mental Health Specialist manuscript authorship
- **Michael Maymi**, CPNP-AC and **Susan Burke**, CPNP-PC: National Task Force on Quality Nurse Practitioner Programs document review

Strategic Planning Task Force: Plan Development
- Frances Caffie-Wright, CPNP-PC
- Stephanie Frese, CPN
- Jennifer Joyner, CPNP-AC
- Cynthia Landrum-Tsu, CPNP-PC
- Claude Rochon, CPN
- Barbara Suplit, CPNP-PC, PMHS
2021 VOLUNTEER RECOGNITION

External Item Writers
- Elizabeth Allen, CPN
- Stacey Bass, CPN
- Nancy Boosveld, CPN
- Jonda Compton, CPN
- Ellen Dunn, CPN
- William Enderle, CPN
- Rachel Jacobs, CPN
- Karen Johnson, CPN
- Nicole Stewart, CPN
- Joyce Brill, CPNP-AC
- Elizabeth Brothers, CPNP-AC
- Jaclyn Calhoun, CPNP-AC
- Samantha Eagle, CPNP-AC
- Christyne Kyper, CPNP-AC
- Jennifer Pfister, CPNP-AC
- Michelle Terrell, CPNP-AC
- Jennifer Weiner, CPNP-AC
- Katherine Chike-Harris, CPNP-PC
- Renee Clarke-Hall, CPNP-PC
- Amy Donegan, CPNP-PC
- Rebecca Flynn, CPNP-PC
- Samantha Gardner, CPNP-PC
- Carolyn Hickman, CPNP-PC
- Michelle Ho, CPNP-PC
- Nicole Koepke, CPNP-AC
- Brittany Kozy, CPNP-PC
- Darla Larson-Spurgeon, CPNP-PC
- Erin Marriott, CPNP-PC
- Suzanna McRae, CPNP-PC
- Melissa Nunn, CPNP-PC
- Melody Skinner, CPNP-PC
- Christine Symes, CPNP-PC
- Janice Brooker, CPNP-PC
- Kristel Hassler, CPNP-PC
- Lisa Kuester, CPNP-PC
- Shayna Dahan, PMHS
- Audra Rankin, PMHS

Item Writer Workshop Participants
- Patrick Ahern, CPNP-AC
- Samar Ashmawi, CPNP-PC
- Taylor Burton, CPN
- Robyn Cantwell, CPNP-AC
- Karen Capusan, CPNP-PC
- Laura Cervantes, CPNP-PC
- Lauri Comstock, CPN
- Sean D’Onofrio, CPN
- Elyssa Drouillard Peters, CPNP-AC
- Angela Fett, CPNP-AC
- Ma. Heraldine Flores, CPN
- Tiffany Folks, CPNP-PC
- Kerith Hiatt, CPNP-AC
- Connie Kirkley, CPNP-PC
- Molly Lalonde, CPNP-PC
- Amanda Lengerich, CPNP-AC
- Magen Liles, CPN
- Charlotte Linville, CPNP-AC
- Elizabeth Merritt, CPNP-PC
- Laura Pilla, CPNP-PC
- Claudia Plumer, CPNP-PC
- Jennifer Rackley, CPNP-AC
- Linda Ramsay, CPN
- Cecilie Richardsen, CPN
- Lindsey Shah, CPNP-AC
- Haley Stoll, CPNP-AC
- Stephanie Striegel, CPN
- Kimberly Thompson, CPNP-PC
- Arley Tucker, CPNP-AC
- Kari Van Camp, PMHS
- Emily Wells, CPNP-AC
- Kari Wheeler, CPN
- Danielle Wood, CPNP-AC
- Emily Zielinski, CPNP-PC
PNCB recognizes the following Certified Pediatric Nurses and Certified Pediatric Nurse Practitioners who serve as **CPN Certification Champions** all through the year. Champions are enthusiastic supporters and mentors of certification. They encourage colleagues to seek the CPN credential by promoting the value of nursing certification, recertification, and competency development.

Adriana Castaneda Solorzano
Aileen A. Barrett
Alexandra Trujillo
Alicia Ann Crabb
Alisha Marie Stephenson
Amanda C Bryant
Amanda Joyce Marino
Amanda Marie Horsley
Amy Lee Serfas
Amy Michelle Goldberg
Amy Michelle Krupa
Ana Carolina Bandin
Anabel Elizabeth Kelly
Andrea K. Ewing-Thomas
Andrea Kim Cabrera
Andrea Lynn Akerelrea
Andrea Marie Correia
Andrea Perry Little
Andrew Simon Kosko
Angel Hope Swartz
Angela Beth McCarter
Angela Dee Baldonado
Ann Audrey Lieby
Ann Frances Beland
Anna Jacob
Anne Kelly Bateman
Anne Marie Friedl
Annette Marie Kowalczyk
Areial Frances Skye McNeil
Ashlee Marie White
Ashley J Sbarra
Ashley Lauren Haugstatter
Ashley Nicole Arehart
Aubreyana Lynn Buckner
Bailey Rowe Cochrum
Bernadette Theresa Lenning
Beth Lynese Noonan
Bette Kathleen Schumacher
Blair Santos Hrdlicka
Brandi Owen Meacham
Brian Carr
Brian Forey
Briana Lee White
Briana McCauley Tobar
Bridgette Celeste Casserly
Brittany Leigh McHale
Brittany Lynn Youngblood
Bryana Lyn Reiter
Callie Louann Rinehart
Carmen Navea Urbayan
Carolyn A Sterling
Cassandra Jean Morris
Catherine Sun Sin
Cathleen S Opperman
 Charity Markham Gates
Chariolette Eunettar Jones
Chelsea Adel Hobson
Cheri Kay Duran
Christina Agnes Dooley
Christina Ashley Brown
Christina Marie Rausch
Christine Louise Toller
Christopher James Tucker
Christy Lynn Mullen
Claire Elizabeth Mackes
Colleen Christl Grose
Courtney Anne Wellman
Covey Caroline Hinzmann
Cynthia Swaney
Daintee Preil Lamzon
Dana Michelle Branch
Danielle Lynn Harold
Darcy N Duncan
Dawn Marie Swackhammer
Deanna Marie Carter
Debra B. Morgenstern
Debra G Saywers
Debra S Davis
Delaney Guadarrama
Dhannisve Marie Salimbangon
Diane Bonet
Donna Ellen Huttner
Donna Kathleen Bigani
Eileen Patricia Filiciotto
Elise Margaret Craig
Elizabeth Ann White
Elizabeth F Yankello
Elizabeth June Casseday
Elizabeth L Lopes
Ellen Marie Richards
Elytia Marie Hawkins
Elytia Marie Hawkins
Ericka Castilletti
Erin Linn Plummer
Erin Seekamp
Fatima Duran
Frances Ann Garza
Francesca Marie Sobrevilla
Gina Dovi
Graciela Teresita Gallo
Halima Jahinis Edge
Heather Theresa Humphery
Helen C Morell
Henry Ly
Honey Lynn Ebbitt
Hope Marie Harris
Hope Richardson Coleman
Jackelyn Noreen Lutes
Jacob Joseph Harmon
Jacqueline C Zeman
James Ryan Taylor
Jamie Murray
Janna M Berg
Jennifer Aileen Garvey
2021 VOLUNTEER RECOGNITION

Jennifer Ann Jachimiec
Jennifer Ann McKeever
Jennifer Ann Pazirandeh
Jennifer Crystal Kleean
Jennifer Houghtaling
Jennifer Lauren Faulk
Jennifer Leigh Seymour Farmer
Jennifer Lynn Blackman
Jennifer Lynn Holland
Jennifer Lynn Simonetti
Jennifer Marie Dittmer
Jennifer Market Elliott
Jennifer Nobles
Jennifer Suzanne Volk
Jenny Starr Troyer
Jessi Kendall Renshaw
Jessica Ann Oliveira
Jessica Erin Herrick Brunsman
Jessica Lynne Moore
Jessica M Martinez
Jessica Nicole Williams
Jessica Rene' Kennedy
Jessica Rose Raymond
Jimmi Dixon Amick
Jin Weng
Joanna L Blackstock
Joanna Leigh Watts
Joanne Ivette Mellen
Joanne M Amick
Jodi Lynn Gwirtz
Joy Lene Jenkins
Joyce Ridgeway Foresman-Capuzzi
Judilyn Arena
Julia L Baskin
Julie Anne Sobolewski
Kaela Lyn Appleman
Kara Ann Wedding
Karen Ann Schnall
Karen Diane Mustain
Karen Pauline Alles
Kari Alexandra Holowiak
Kari J Stansbury
Karina V Chelnokova
Katelyn Larissa Stuart
Katharine Marie Pearson
Katherine Zlotek Dezotelle
Kathleen Marie Monforto
Kathleen P Tighe
Kathryn Wells Mitchell
Kathy Xiong
Katie Lyn Wohlgemuth
Kelly Ann Carlson Eberbach
Kelly Isabelle Blosky
Kelly Marie Weiss
Kesley Ann Ford
Kimberly Arellano
Kimberly Jo Priest
Kimberly Marie Duback
Kristen Kay McCrae
Kristen Lee Williams
Kristen Marie Whitehead
Kristin Allyne
Kristin Gale Miller
Kristin Leigh Allender
Kylie Michelle Clay
Lari Denise Neal
Latasha Shenica Ivey
Laura Ann Brown
Laura Ann Hoefakker
Laura-Jean Siggens
Laurie Flohr Newton
LaVonda. R Hoover
Layla San Martin
Leslie Kathryn Huntington
Lianna Mashkovich
Lila Dian Lee
Linda Denecia Price
Linda K Zickafoose
Lisa Christine Lawton
Lisa Marie Yakub
Lisa Murrill Ezell
Lori Ann Morris
Lori Elizabeth Nester
Lori Jo Neptun
Lori Mabee Kernea
Lorri Weselak Fontenot
Luningning A Lirazan
Mara Carrie Lechner
Marissa Lemley Brown
Marjory May Mesidor
Mark Robert Solomon
Mary Ann Seigel
Mary Elizabeth Sizer
Maureen Davis Chin
Megan Anne Holdridge
Meghan M Ryan
Melanie B Lee
Melina Monique Burns
Melissa Ann Welker
Melodye Faythe Neal
Meredith Strickland
Michell Beatrice Garcia
Michelle Ann Jeski
Michelle Johnson
Michelle Laurio Roark
Michelle Lee Turner
Michelle LeJeune Langley
Michelle Lyn Cotterell
Michelle Sexton Kumm
Miriam Rachel Battista
Nichol LeeAnn McCrary
Nicole Ellen Crouch
Nicole Paige Motley
Patricia Lynn Sirwaitis
2021 VOLUNTEER RECOGNITION

Patricia Marie Ann Sarver
Patricia Reaver
Rachel Marie Jacobs
Rafonda Burks
Raulin D Feria
Rebecca Irene Rodriguez
Rhonda Kay Morrow
RobertaNiland
RosaLinette Leal
Rosalyn Machel Davis
Rose Marie Feudale
Ruchoma A Domosh
Sallie Heard Cole
Sara Lynn Debo
Sarah Begley
Sarah D Shute
Sarah Hutto
Sarah-Marie Brown
Shana Marie Ogle
Shannon Lee Bailey-Hill
Shannon R Pyburn
Sharron Hollingsworth
Shea Lea Higgins
Shayna Ellen Codrey
Shea Ellen Long
Sheila Maria Prynkiewicz
Sheri Monique Johnson
Sheryl Lynn Hernandez
Sim Ann Hood
Stacie Swanson
Stacy Lynn Stenglein
Stephanie DeFeo Hall
Stephanie Lynn Soos
Stephen Michael Goux
Steven Glen Pochop Jr
Sue Anne Everett Pilgreen
Susan C McInerney
Suzanne M Weghorn
Sydney Leigh Worthy
Tamara Jean Hitchcock
Tami Lynn Kitchen
Tera Chanee Holland
Terri Lee McCluskey
Theresa Ann Stinchcomb
Tiffany April Smallwood
Timothy M Nevinger
Tina Kunze Humbel
Tippy Ladonna Moore-Ventress
Tom Dalesandro
Tracy Elaine Robinson
Tracy Sue Lowerre
Travis Kennedy
Valerie Jean McIntyre
Vivian N Okakpu
Wendy Ouellette Hardiman
Whitney Elizabeth Daum
Zarah Alison Lewis

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PNCB is the largest and most essential organization for the certification, continuing education, and competency development of nursing professionals who provide care for children, adolescents, and young adults. Established in 1975, PNCB currently certifies more than 56,000 nursing professionals holding one of our four credentials: Certified Pediatric Nurse (CPN), Acute Care Pediatric Nurse Practitioner (CPNP-AC), Primary Care Pediatric Nurse Practitioner (CPNP-PC), and Pediatric Primary Care Mental Health Specialist (PMHS). We’re passionate about the positive impact our services have on nurses, children, and families. Explore all we offer at www.pncb.org.