PN CB does not allow or engage in “grandfathering” or use this concept when making decisions to revise certification or recertification policies.

Rationale for this policy includes:

▪ According to 2016 NCCA Standards, “grandfathering” has been deemed to have limited defensibility.
▪ Additionally, it is not consistent with principles of continuing competence which reassure the public about the safety and competence of those who hold a certification credential.

To further clarify what the term grandfathering means for the purpose of this policy –

▪ The process by which individuals are granted certification without being required to meet formal examination requirements.
▪ A provision in which an old rule continues to apply to some existing situations while a new rule will apply to all future cases. Those exempt from the new rule are said to have “grandfather” rights or acquired rights, or to have been “grandfathered in.”
▪ Often, such a provision is used as a compromise or out of practicality, to allow new rules to be enacted without upsetting a well-established logistical or political situation.

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