



WE ARE THE CHAMPIONS!

2016 Best Practices & Statistics

What CPN Champions accomplished in the past year

Thank you, Champions, for supporting certification for your colleagues! Here are just a few of the ways you make a difference.

- 97% spoke to RNs informally about CPN certification and Recert
- 84% handed out certification brochures
- 76% displayed posters
- 61% distributed PNCB giveaways
- 55% planned or participated in a Certified Nurses Day event
- 32% held a CPN exam interest session
- 23% held or coordinated a CPN review session
- 15% hosted a celebration for newly certified CPNs

175 Champions

142 Locations

**2,000 RNs reached
about CPN Certification**

**Need a Champion?
Want to be one?**

[Learn more>>](#)



From left to right: Charolette Jones (The Children's Hospital of Alabama), Gloria Verret and colleague (Children's Hospital Los Angeles), and Maureen Davis (Cedars-Sinai Medical Center).



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Other Champion accomplishments:

Supported preparation: Explored how study groups could be formed and scheduled for maximum success. Created a lending library, purchased and distributed review books and other aids.

Shared certification information with each RN during annual evaluations, or mentored leadership to include it. Integrated certification into nurses' professional development plans upon hiring.

Sought out more speaking opportunities, such as presenting at hospital-wide professional development conference, quality workshops, or setting up a booth, and speaking on a nursing panel. Even speaking to nursing students and new hires.

Promoted certification during rounding and in staff meetings.

Provided study kits with snacks and swag or handwritten notes to nurses planning to test.

Held a bake sale to help floor fundraise for review materials and exam fees.

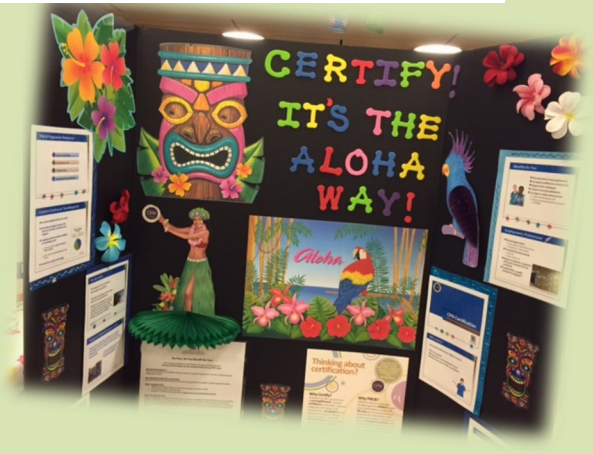
Ramped up recognition: PR department photos for an article, plus plaques, walls of distinction, mugs, pens, and names in newsletters.

Developed or promoted CNE to help CPNs meet recertification hours.

Encouraged or implemented No Pass, No Pay.

"Wear my pin everyday!"

Created posters, including a mobile presentation and evidence-based posters on certification.



*Poster ideas from CHOP
and CHLA Champions*



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More great ideas from Champions

We “C” what you did there... and it was awesome!

- **Capstone paper** on benefits of certification
- **Cupcake day** during pediatric nurses week, root beer floats for CPNs on Certified Nurses Day
- **CPN flyers displayed** in staff elevator
- **Colored in CPN goal posters**
- **Confetti** at huddles or silly string new CPN celebrations
- **Certificates signed by CNO** plus a special mug and pen
- **Certification fairs**
- **CPN postcards** in mailboxes
- **Continual conversations** with nurses
- **Culture cohesion** by getting management and education together on certification support

Did you know?

Not all Champions serve at hospitals.

Some work at private practices, home health care agencies, residential care, and community-based organizations.

Need a Champion? Want to be one?
[**Learn more>>**](#)



New CPNs being recognized at Children's Hospital Los Angeles

Thank you Champions

for all you do to support the personal and professional goals of your colleagues!